

ASSOCIATES FOR GLOBAL CHANGE

A Seasoned Team of Sustainable Development Specialists Serving Extractive Industry Companies

Associates for Global Change (AGChange) offers a team of highly-qualified experts with the knowledge, skill and experience to assist your company operate **responsibly** and **profitably** in Africa and elsewhere in the developing world. AGChange provides the following key services:

Corporate - Community Relations

- ◆ Facilitating stakeholder identification, consultation and disclosure activities
- ◆ Relocation and compensation packages
- ◆ Cost effective, innovative programs addressing HIV/AIDS for communities
- ◆ Tools to manage expectations and communicate effectively

Pre-investment Due Diligence

- ◆ Assessments of social impact, risks and liabilities
- ◆ Analysis of social costs and benefits
- ◆ Political, economic and environmental risk assessments

Sustainable Development Strategies

- ◆ Strategic planning for every phase of operations—exploration through closure
- ◆ Corporate social policy and social responsibility issues
- ◆ Community development activity design and management
- ◆ Skill-building and awareness-raising for staff and community leaders
- ◆ Small business promotion and local capacity building
- ◆ Managing impact of HIV/AIDS on operations

Selected Clients

African Development Bank	International Finance Corporation
Citizens International	Kabanga Nickel
Compagnie de Bauxite de Guinée (CBG)	Newmont Mining Corp.
Conoco, Inc.	New Nigerian Foundation
Etruscan Resources, Ltd.	Placer Dome, Inc.
Falconbridge Limited (Xstrata Nickel)	PriceWaterhouseCoopers LLC
Ghana Chamber of Mines	U.S. Agency for International Development
Golder Associates	Winrock International
Guinea Chamber of Mines	World Bank

Relevant Experience

- ◆ Pre-investment **social impact assessments** and **sustainable development** analyses for mining projects in Ghana, Mali and Tanzania.
- ◆ **Pre-investment risk analysis** of social, political, legal and environmental factors affecting a mining project in Tanzania.
- ◆ **Social and environmental impact assessment** during exploration phase for a gold mining company in Niger.
- ◆ Training and evaluation of **community assistance programs** in HIV/AIDS prevention, small business development, education, agriculture and post-conflict issues.
- ◆ Optimization study for **enhancing productivity** of newly-acquired, large gold mine in South Africa with emphasis on workforce health and sustainable development issues.
- ◆ Corporate policies and strategies, **workforce programs** and **community activities** in HIV/AIDS prevention and care in Ghana and South Africa.
- ◆ **HIV/AIDS impact assessment** on mining operations in Ghana, Guinea, Mali, Tanzania, South Africa and Zimbabwe with cost comparisons of different response options.
- ◆ Mineral sector response to HIV/AIDS for Chambers of Mines in Guinea and Ghana.
- ◆ Assessment of **corporate-community relations** and due diligence for a potential mine acquisition in Zimbabwe.
- ◆ Social and environmental **risk assessment** for new mining investment in southern Africa with **cost projections** for mitigation activities and sustainable mine closure plans.
- ◆ **Workforce redeployment programs** in Ghana, with downsizing plans and small business spin-offs. Partnership agreements with company, government, NGOs and international donors.
- ◆ **Team building and performance improvement** interventions for company/NGO partnerships.
- ◆ Sustainable **mine closure** design and implementation for gold mining company in Niger.
- ◆ Presentations on **sustainable development best practices** at PDAC and MEMS conferences.
- ◆ **Sustainable development** policy planning and senior management training for petroleum company in Nigeria; program design for incorporating practices throughout operations.
- ◆ **Analysis of environmental and social policies** of 65 mining and oil & gas firms and extractive industry lenders for IFC/World Bank **Extractive Industry Review**.

Country Experience

Benin	Côte d'Ivoire	Haiti	Nigeria	Tanzania
Botswana	Egypt	Madagascar	Rep. of Congo	Tunisia
Burkina Faso	Ethiopia	Mali	Rwanda	Uganda
Burundi	Gambia	Mauritania	Senegal	Zambia
Central African Rep.	Ghana	Morocco	Sierra Leone	Zimbabwe
Cameroon	Guinea	Namibia	South Africa	
Dem. Rep. of Congo	Guinea Bissau	Niger	Sudan	

ASSOCIATES FOR GLOBAL CHANGE

7525 BLAIR RD., SUITE 11, TAKOMA PARK, MD. 20912

TEL: 1.301.565.4040

EMAIL: AGCHANGE@COMPUSERVE.COM

FAX: 1.301.565.4027

WEBSITE: AGCHANGE.COM